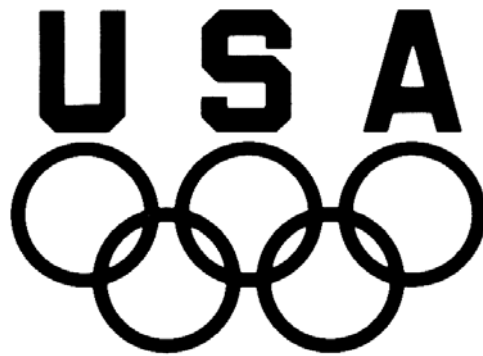


**United States Olympic  
Committee**



**COACH  
SELECTION PROCEDURE FORM**

**for the  
PAN AMERICAN GAMES**

April 2009

USA Water Ski  
**COACH SELECTION PROCEDURES**  
**2011 Pan American Games**  
**February 2, 2011**

*Pending final approval from the USOC Chief Executive Officer*

These procedures provide for selection of (2) USA-WS Coach(es) for the 2011 Pan American Games (1 Waterski and 1 Wakeboard). However, accreditation allocation is not guaranteed and the number of Coach(es) will be based on final USOC credential allocation and overall team size.

1. What are the NGB's/PSO's criteria for Coach positions (attach a job description, if any)?

Coaches must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Be available for entire duration of the Games.
- iv. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.

2. How will the NGB/PSO make known the available Coach position(s) and/or application process?

Water Ski

This position will not be advertised or posted. The AWSA (American Water Ski Association) & USA-WS IAC (International Activities Committee) will solicit interest from those individuals who have served in a coaching capacity for any international Water Ski team in the past quadrennium.

Wakeboard

Because USA Water Ski may only enter up to (1) athlete for the wakeboard competition, the wakeboard coach will be the individual coach of the nominated wakeboard athlete.

3. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Coach position:

Water Ski

Potential coach(es) are identified and recruited by the AWSA (American Water Ski Association) & USA-WS IAC (International Activities Committee) staff from those who have served in a coaching capacity for any international Water Ski team in the past quadrennium.

Wakeboard

The wakeboard coach will be the individual coach of the nominated athlete.

- B. Selecting the candidate(s) who best fits the job description for Coach:

Water Ski

The American Water Ski Association & USA-WS IAC members will nominate candidates who meet the above criteria.

Wakeboard

The wakeboard coach will be the individual coach of the nominated athlete.

4. Describe the removal of a Coach:

An individual who is to be nominated as a Coach by the NGB/PSO may be removed as a nominee for any of the following reasons, as determined by the NGB/PSO.

- Voluntary withdrawal. Coach nominee must submit a written letter to the NGB/PSO CEO/Executive Director.
- Injury or illness as certified by an approved NGB/PSO physician (or medical staff). If the individual refuses verification of his/her illness or injury by an approved NGB/PSO physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the NGB's/PSO's Code of Conduct (Attachment A).

Once a Coach nomination is accepted by the USOC, a Coach is subject to the USOC Code of Conduct and Grievance Procedures.

5. Describe the replacement of a Coach:

In the event that a Nominated Coach is unable to perform the duties of Coach, due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above.

6. Which group/committee will make the final:

- A. Recommendation of the Coach(es)?

Water Ski

The AWSA & USA-WS IAC serves as a selection committee and is responsible for selecting a Coach(es) who meets the qualifications listed above.

Wakeboard

The nominated wakeboard athlete will make the coach recommendation.

- B. Approval for the Coach(es)?

The USAWS Board of Directors will approve the Water Ski and Wakeboard coach(es).

7. Conflict of Interest:

Any individual who is being considered for a Coach position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Coach.

8. Publicity/Distribution of Procedures:

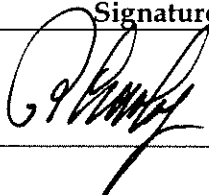
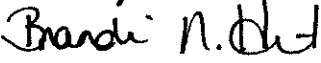
The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB/PSO in the following locations and will include the USOC approval date:

A. Web site: [www.usawaterski.org](http://www.usawaterski.org)

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

B. Official Publication (if any): N/A

C. Other : N/A

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Robert T. Crowley		2/21/2011
USOC Athletes' Advisory Council Representative*	Brandi N. Hunt		2/21/11

\*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

## Attachment A

The USA Water Ski Code of Conduct (Attachment A) is currently under review by USA Water Ski. Upon approval, this attachment will be added as an endorsement to these procedures and must be signed as a condition of nomination to the Pan American Games.