USA WATER SKI & WAKE SPORT
GAMES STAFF SELECTION PROCEDURES
ANOC WORLD BEACH GAMES DOHA, QATAR 2019
WATER SKI & WAKEBOARD
June 27, 2019

These procedures provide for selection of USA Water Ski & Wake Sport’s Games Staff (Team Leader / Coach) for the 2019 ANOC World Beach Games. Accreditation allocation is not guaranteed and will be based on final USOC credential allocation and overall team size.

1. What are the NGB’s criteria for the Team Leader/Coach or Team Leader and Coach position(s) (attach a job description, if any)?

Team Leader/Coach must:

1.1. Successfully pass the National Center for Safety Initiatives’ (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.
1.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform the NGB and/or USOC.

1.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.

1.3. Have the ability to work effectively with the USOC.

1.4. Have strong administrative, communication and organizational capabilities/skills.

1.5. Be responsible for Team’s adherence to all rules regarding discipline at the Games.

1.6. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.

1.7. Successfully complete the U.S. Center for SafeSport’s online training in accordance with the current USOC policy prior to nomination.

1.8. Must have served in a similar capacity as position they are being selected for at an international USA Water Ski & Wake Sports team in the past four years or for those applying for coach positions, may be the current coach of a qualified athlete.

1.9. Demonstrate ability to establish harmonious relationships with athletes and other Team personnel.

1.10. Display professionalism at all times.

1.11. Be listed on USA Water Ski & Wake Sport’s Long List.

1.12. Successfully complete all Games Registration requirements by stated deadline.

In addition to criteria 1.1. through 1.13. above, Team Leader must:
1.13. Fulfill all duties and requirements of the USOC including attendance at USOC Games related meetings.
1.14. Have USA Water Ski & Wake Sport’s approval to make financial decisions regarding the Team.

In addition to criteria 1.1. through 1.13. above, Coach(es) must:

1.15. Have proven ability coaching athletes at the international level.
1.16. Possess specific technical and tactical knowledge of the sport, including knowledge and understanding of the IF rules and regulations governing the sport.

2. How will the NGB make known the Staff position(s) and/or application process?

**Water Ski**
This position will not be advertised or posted. The USA Water Ski International Activities Committee (USA-WS IAC) will solicit interest from those individuals who have served in a coaching capacity for any U.S. international Water Ski team in the past four years and/or who is the current coach of a qualified athlete.

**Wakeboard**
This position will not be advertised or posted. The USA Water Ski International Activities Committee (USA-WS IAC) will solicit interest from those individuals who have served in a coaching capacity for any U.S. international Water Ski team in the past four years and/or who is the current coach of a qualified athlete.

3. Describe the intended method of identifying the pool and selecting the candidates to be considered for the Games Staff position(s):

**Water Ski**
The USA-WS IAC members will recommend a candidate who best meets the criteria in Section 2

**Wakeboard**
The USA-WS IAC members will recommend a candidate who best meets the criteria in Section 2

4. Describe the removal of Games Staff:

An individual who is to be nominated to the above-listed Games Staff position(s) by USA Water Ski & Wake Sport may be removed as a nominee for any of the following reasons, as determined by USA Water Ski & Wake Sport.
4.1. Voluntary withdrawal. Games Staff nominee must submit a written letter to the USA Water Ski & Wake Sport CEO.
4.2. Injury or illness as certified by a physician (or medical staff) approved by USA Water Ski & Wake Sport. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Water Ski & Wake Sport, his/her injury will be assumed to be disabling and he/she may be removed.
4.3. Inability to perform the duties required.

Once the Games Staff nomination(s) is accepted by the USOC, the USOC has jurisdiction over the Games Staff, at which time, in addition to any applicable USA Water Ski & Wake Sport Code of Conduct, the USOC’s Games Forms apply. The USOC’s Games forms are available as part of Games Registration prior to the respective Games.

5. Describe the replacement of Games Staff:

In the event that the Nominated Games Staff member is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above.

6. Conflict of Interest:

An individual involved in the selection process who has a conflict of interest must disclose this information and recuse him or herself and not influence others regarding the discussions, meetings or decisions involving the selection of the Games Staff position(s). If there is an issue concerning whether a conflict of interest exists, USA Water Ski & Wake Sport’s Board or Ethics Committee, as appropriate, shall determine if a conflict exists.

7. Date of Nomination:

The Games Staff Nomination Form with the Staff nominee’s name, including the name of a replacement (if applicable), will be submitted to the USOC on or before:

- July 10, 2019

8. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by USA Water Ski & Wake Sport in the following locations:

8.1. Web site: www.usawaterski.org (under Athletes Resources)
These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

8.2. Other (if any): N/A

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<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>USA Water Ski &amp; Wake Sport CEO</td>
<td>Nate Boudreau</td>
<td></td>
<td>7/6/19</td>
</tr>
<tr>
<td>USOC Athletes’ Advisory Council Representative*</td>
<td>Andrew Adkison</td>
<td></td>
<td>07/08/2019</td>
</tr>
</tbody>
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* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by USA Water Ski & Wake Sport, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, USA Water Ski & Wake Sport must designate an athlete from that sport to review and sign the Selection Procedures.